Protection Policy Checklist

What Should Be Included

Main Areas:

Screening

- Application
- Training
- Additional details about who can serve and requirements
 - How long should the applicant been part of the church before serving with children/youth/vulnerable adults?

Supervision

- o Who can be a supervisor
- What does proper supervision look like
- General Rules
 - Adequate Staffing
 - Two Adult Rule or Rule of Three
 - 5-year rule (volunteers must be at least 5 years older than the oldest child/youth they are working with)
 - Roamer Rules
 - Overnights
 - Transportation
 - Digital/Online Ministry
 - Anything specific to your church
 - Playground
 - Specific areas of the church

Reporting

- Who is required to report
- Reporting Process

Response Plan

General goals/objectives

Other Topics to Include:

- Definitions
- Third-Party Considerations
- Purpose of the Policy
- Theological Rationale

Resources

- Smaller Membership Congregations Policies and Guidelines (UMC)
- Larger Congregation Policies and Guidelines (UMC)
- Safe Sanctuaries: Inclusiveness and Hospitality (UMC)
- <u>Safer Sanctuaries: Nurturing Trust within Faith Communities</u>. Discipleship Resources and Upper Room, 2023. (UMC)
- Resources from Discipleship Ministries (UMC)
- Curated Resources on <u>Lifelong Faith</u> (UMC)
- Roamer Rules (UMC)
- Liability and Safe Sanctuaries with Third Party Organizations (UMC)
- Safe Protection Policy Guidelines (Mennonite Church)