

Minimum Salary Schedule adopted for 2024 by the Michigan Conference.

In addition, the CEC ask churches to budget a minimum of \$1,500 for professional expenses and continuing education, exclusive of mileage reimbursements for each full-time clergy person under appointment. For clergy serving less than full-time, the amount set should equal no less than the appointment percentage (i.e., a half-time appointment’s minimum would be at least \$750, etc.)

Churches are strongly urged to compensate clergy whose years of service are beyond this chart’s years by considering both years of service as clergy and inflation forces. While electing not to provide clergy with a raise might alleviate pressure on the church budget, it places unfair stress on clergy and is demoralizing. The Commission on Equitable Compensation also understands the financial distress that many churches are experiencing.

	Local Pastor			Associate Member			Provisional Member			Full Membership		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Year 1	\$38,752	\$41,038	\$42,269	*	*	*	\$43,245	\$45,796	\$47,170	***	***	***
Year 2	\$39,140	\$41,449	\$42,692	*	*	*	\$43,677	\$46,254	\$47,642	***	***	***
Year 3	\$39,528	\$41,863	\$43,119	*	*	*	\$44,109	\$46,717	\$48,119	\$46,143	\$48,865	\$50,331
Year 4	\$39,916	\$42,282	\$43,550	*	*	*	\$44,541	\$47,184	\$48,600	\$46,604	\$49,354	\$50,835
Year 5	\$40,304	\$42,705	\$43,986	\$42,122	\$44,607	\$45,945	\$44,973	\$47,656	\$49,086	\$47,065	\$49,848	\$51,343
Year 6	\$40,692	\$43,132	\$44,426	\$42,543	\$45,053	\$46,405	\$45,505	\$48,133	\$49,577	\$47,526	\$50,346	\$51,856
Year 7	\$41,080	\$43,563	\$44,870	\$42,964	\$45,504	\$46,869	\$45,837	\$48,614	\$50,072	\$47,987	\$50,850	\$52,376
Year 8	\$41,468	\$43,999	\$45,319	\$43,385	\$45,959	\$47,338	\$46,269	\$49,100	\$50,573	\$48,448	\$51,358	\$52,899
Year 9	\$41,856	\$44,439	\$45,772	\$43,806	\$46,418	\$47,811	**	**	**	\$48,909	\$51,872	\$53,428
Year 10	\$42,244	\$44,883	\$46,229	\$44,227	\$46,883	\$48,289	**	**	**	\$49,370	\$52,390	\$53,962

An increase of 3.0% for all clergy is based on the Social Security increase for 2023 (4.7%) and the rate of inflation (8.7%). Please refer to www.bls.gov for the figures.

¶1322.1 (3) of the 2016 United Methodist Book of Discipline explains*

¶1327 of the 2016 United Methodist Book of Discipline explains**

¶1335 of the 2016 United Methodist Book of Discipline explains***