

DISAFFILIATION AGREEMENT

*Approved by Conference Trustees, September 8, 2022
Updated on April 13, 2023, for Disaffiliations as of 12/31/23*

This Disaffiliation Agreement (“Disaffiliation Agreement”) is entered into this _____ day of _____, 20____, by and between _____ (“Local Church”) and Michigan Conference of The United Methodist Church (“Annual Conference”).

WHEREAS, Local Church is a United Methodist church within the boundaries of Annual Conference;

WHEREAS, Local Church has held a church conference, in compliance with ¶¶ 246.8, and 248, of *The Book of Discipline of The United Methodist Church* (“*Discipline*”), at which at least two-thirds (2/3) of the professing members present at the church conference of Local Church voted to disaffiliate from The United Methodist Church for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow.

WHEREAS, pursuant to ¶ 2501.1 of the *Discipline*, Local Church holds its real and personal, tangible and intangible property “in trust for The United Methodist Church and subject to the provisions of its *Discipline*.”

WHEREAS, property subject to ¶ 2501.1 “can be released from the trust, transferred free of trust or subordinated to the interests of creditors and other third parties only to the extent authority is given by the *Discipline*.” (¶ 2501.2)

WHEREAS, pursuant to ¶ 2553 of the *Discipline*, the Local Church must follow the delineated process for disposition of property for a disaffiliating church. This section provides guidance for both the Local Church and the District Superintendent to comply with the provisions of the *Discipline*.

WHEREAS, the terms and conditions of Local Church’s disaffiliation from The United Methodist Church are hereby memorialized in this binding Disaffiliation Agreement.

WHEREAS, Local Church and Annual Conference wish to resolve all matters between them, and Local Church wishes to acquire from Annual Conference all of Annual Conference’s interest, on behalf of The United Methodist Church, in the real and personal, tangible and intangible property of Local Church.

WHEREAS, both Local Church and Annual Conference wish to separate according to the terms of this Agreement, following all applicable paragraphs of the *Discipline*, including the provisions of ¶2553.

NOW, THEREFORE, in consideration of the foregoing and all the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Local Church and Annual Conference agree as follows:

1. Conditions Precedent. Local Church and Annual Conference acknowledge and agree:
 - a. *Church Conference Vote*. At least two-thirds (2/3) of the professing members present at a church conference of Local Church voted to disaffiliate from The United Methodist Church for reasons of conscience regarding a change in the requirements and provisions of the *Book of Discipline* related to the practice of homosexuality or the ordination or marriage of self-avowed practicing homosexuals as resolved and adopted by the 2019 General Conference, or the actions or inactions of its annual conference related to these issues which follow. Local Church must provide documentation, to the satisfaction of Annual Conference, which evidences the result of the disaffiliation vote taken at the church conference. Such documentation must be certified by an authorized officer of Local Church and included as an exhibit to this Disaffiliation Agreement. (Exhibit A.)
 - b. *Annual Conference Vote*. This Disaffiliation Agreement must be ratified by a simple majority of the members present and voting at a duly-called session of Annual Conference.

Should either of the above not occur, this Disaffiliation Agreement becomes null and void.

2. Applicability of ¶ 2501. Local Church acknowledges and agrees that pursuant to ¶ 2501 of the *Discipline*, Local Church holds all property, real and personal, tangible and intangible, in trust for the benefit of The United Methodist Church.
3. Date of Disaffiliation. All obligations of Local Church under this Agreement shall be completed by December 15, 2023. Should Local Church timely comply with all of its obligations as set forth herein, Local Church's disaffiliation from The United Methodist Church will be effective on December 31, 2023, unless another date is specified by the Annual Conference ("Disaffiliation Date"). Such Disaffiliation Date must be subsequent to the Annual Conference's ratification referenced in Section 1 above.
4. Local Church's Obligations. Unless a different date is specified, Local Church must, by no later than December 15, 2023 complete the following:
 - a. *Payments*. Local Church must pay to Annual Conference, in a manner specified by Annual Conference, the following:
 - i. Local Church must pay an amount equal to two times the Ministry Shares assigned to the Local Church for calendar year 2023, totaling \$_____, in exchange for the Annual Conference's release of the trust clause so that Local Church can retain its real and personal, tangible and intangible property. This component is distinct from and in addition to any reference to Ministry Share or apportionment payments required hereafter.

This amount may be waived by the Michigan Conference Trustees, in their sole discretion, if Local Church meets the following criteria:

- a. Local Church has paid its ministry shares timely and at 100% for calendar years 2021, 2022 and 2023.

- b. Prior to the Disaffiliation Date, Local Church presents to the Annual Conference a letter from the appropriate judicatory office of another Methodist denomination indicating that it will be received into that denomination within six months following the Disaffiliation Date. “Another Methodist denomination” includes the Global Methodist Church, or another denomination who holds membership in the World Methodist Council (e.g., The Free Methodist Church, the Wesleyan Methodist Church, the Christian Methodist Church, the African Methodist Episcopal Church, the African Methodist Episcopal Church Zion, et. al.).
 - ii. Any unpaid Ministry Shares for the twelve (12) months immediately prior to the Disaffiliation Date, as calculated by Annual Conference, totaling \$_____;

 - iii. An additional twelve (12) months of Ministry Shares, as calculated by Annual Conference based on calculation by the Treasurer’s Office for the calendar year 2024, totaling \$_____;

 - iv. An amount equal to Local Church’s pro rata share, as determined by Annual Conference, of Annual Conference’s unfunded pension obligations, based on the Annual Conference’s aggregate funding obligations as provided by the General Board of Pension and Health Benefits using market factors similar to a commercial annuity provider, totaling \$_____;

 - v. Any prior year pension and health insurance outstanding balances, as recorded in the permanent records of the Conference Board of Pension & Health Benefits, totaling \$_____;

 - vi. Any unpaid loans or other obligations to other United Methodist entities (i.e. to a District, Foundation, Conference, or other local churches) unless those loans can be assigned to a new legal entity;

 - vii. All costs associated with the transfer of any asset.

b. *Other Liabilities.* Local Church must either satisfy all of its debts, loans, and liabilities, or assign or transfer such obligations to its new entity, releasing Local Church and Annual Conference from any further liability. Local Church must provide sufficient documentation of same to Annual Conference.

c. *Intellectual Property*. Local Church must cease all use of “United Methodist,” the Cross & Flame insignia, and any other intellectual property of the denomination and Annual Conference, including the removal of all signage containing the same.

d. *Group Tax Exemption Ruling*. As of the Disaffiliation Date, Local Church must cease to use, and also must ensure that any affiliates of Local Church which have been included in the group tax exemption ruling cease to use, any and all documentation stating that Local Church is included in the denomination’s group tax exemption ruling administered by the General Council on Finance and Administration of The United Methodist Church. Local Church and any of its affiliates which have been included in the group tax exemption ruling will be removed as of the Disaffiliation Date.

e. *Records*. Local Church must turn over to Annual Conference all archives, membership rolls, and historical documents, including documents related to funerals, baptisms, and weddings, and all trustee, committee, and council meeting minutes.

f. *Cemeteries and Columbariums*. If Local Church has a cemetery, columbarium, mausoleum, or other place for the disposition of human remains, in addition to following all applicable laws and requirements, Local Church and Annual Conference will enter into an agreement similar to Exhibit B regarding the continued access to, care, and upkeep of it.

g. Any investment portfolio needs to be addressed as to required modifications.

h. All endowments, memorial bequests, and donations must be reviewed to ensure compliance with all restrictions particular to United Methodism.

5. Organizational Transition. Local Church must take all steps necessary to dissolve any legal entities and to settle, liquidate, or transfer all assets and obligations of such entities, and to establish any new legal entities as needed to effectuate its disaffiliation from The United Methodist Church to the satisfaction of Annual Conference, including obtaining a new EIN from the Internal Revenue Service. Local Church must indemnify, defend, and hold harmless Annual Conference and its officers, directors, agents, and employees from any liability or costs (including reasonable attorney fees) resulting from any claim, action, or cause of action for damages to persons or property resulting from Local Church’s failure to take all necessary steps as required by this Section 5. It is recommended that Local Church establish itself as a corporation. Local Church will have all rights and duties as provided by law to wind up its affairs, including those that might exist after the Disaffiliation Date.

6. Property. On the Disaffiliation Date, Local Church will have full ownership of the property and assets which will be transferred to Local Church’s new entity. The parties will ensure all necessary transfers or other transactions relating to the above properties are completed prior to the Disaffiliation Date. Any costs resulting from such transfers or other transactions will be borne by Local Church. Annual Conference will fully cooperate with Local Church, as needed and applicable, to ensure that such transfers and other transactions convey all of Annual Conference’s interest – both for itself and on behalf of The United Methodist Church – in the real and personal, tangible and intangible property of Local Church. After Local Church has made all payments pursuant to paragraph 4a, handled all liabilities pursuant to paragraph 4b, and complied with all other terms of

this Agreement, Annual Conference will sign a quit-claim deed (similar to Exhibit C) releasing the trust clause in all property to the Local Church's new entity effective on the Disaffiliation Date.

7a. Release of Claims. Upon the completion of all of their respective obligations herein, Annual Conference and Local Church, for themselves and their agents, representatives, members, trustees, employees, successors, attorneys, agents, and assigns, hereby fully and forever covenant not to sue each other, and release and discharge each other, and their current and former trustees, officers, representatives, employees, and assigns, in both their official and individual capacities, from any liability for any and all causes of action and claims, including any statutory or common law cause of action, tort or contractual claims, any claims for attorneys' fees, expenses and all other damages, whether known or unknown, foreseen or unforeseen, which Annual Conference or Local Church ever had, now has, hereafter may have or claim to have against any of the above-named entities or persons in any way arising out of their relationship with each other. The parties further represent they have no pending lawsuit, charge, complaint, or other action against each other. Notwithstanding the foregoing releases and covenants not to sue, the parties may take action to enforce this Disaffiliation Agreement in any court where jurisdiction and venue are proper.

7b. Future Liabilities. Notwithstanding the above sub-paragraph, in the event that Annual Conference is ever held liable for any conduct of Local Church for actions of Local Church before the Disaffiliation Date, then Local Church agrees to indemnify and hold harmless Annual Conference for such liability. Examples of such liability may come from but are not limited to liability that may arise from claims against Annual Conference due to the relationship of Local Church to a Boy Scout Unit, sexual harassment or assault allegations, boundary line or property use disputes, employment issues, negligence, tax matters, etc.

8. Time Limit. Should the Local Church fail to satisfy all of its obligations set forth herein by December 15, 2023, this Disaffiliation Agreement will be null and void.

9. Continuing as Plan Sponsor. Nothing in this Disaffiliation Agreement prevents Local Church, after the Disaffiliation Date, from continuing to sponsor benefit plans from the General Board of Pension and Health Benefits to the extent permitted by federal law, and provided that Local Church has not expressly resolved that it no longer shares common religious bonds with The United Methodist Church.

10. Non-Severability. Each of the terms of this Disaffiliation Agreement is a material and integral part hereof. Should any provision of this Disaffiliation Agreement be held unenforceable or contrary to law, the entire Disaffiliation Agreement is null and void.

11. Both Local Church and Annual Conference intend to comply with all applicable provisions of the Discipline. To the extent that ¶2553 requires different action, documentation, or obligations of either party, then both Local Church and Annual Conference agree to comply with such terms.

[Signatures on next page]

LOCAL CHURCH

_____ United Methodist Church

By: _____ Date: _____

Name: _____

Its: Trustee Chair

By: _____ Date: _____

Name: _____

Its: Church Council Chair

By: _____ Date: _____

Name: _____

Its: Secretary

ANNUAL CONFERENCE

Michigan Conference of The United Methodist Church

By: _____ Date: _____

Name: Carolin Spragg

Its: Conference Trustee Chair

By: _____ Date: _____

Name: Bradley Bartelmay

Its: Special Assistant to the Bishop; *or*

By: _____ Date: _____

Name: Jennifer Browne

Its: Clergy Assistant to the Bishop

Exhibit A

(Documentation evidencing the result of the disaffiliation vote taken at the church conference, certified by an authorized officer of Local Church.)

Exhibit B
CEMETERY TRANSFER AGREEMENT

I. Agreement

This Agreement is made on _____, 20__ between the Michigan Conference of the United Methodist Church (“Conference”) located at 1011 Northcrest Road, Lansing, MI 48906 and _____ (“Independent Church”), a recently created independent church at a site formerly affiliated with Conference, located at _____.

II. Transfer of Cemetery

In consideration for entering into this Agreement and for other good and valuable consideration, Independent Church agrees to receive ownership of the cemetery, columbarium, or mausoleum affiliated with Independent Church (“Cemetery”), which has previously been affiliated with Conference. Conference agrees to deed land containing the Cemetery to Independent Church.

III. Obligations of Independent Church

Independent Church agrees, upon transfer, to adopt all maintenance, repair, upkeep, and legal obligations previously possessed by the _____ United Methodist Church in connection with ownership of Cemetery. Independent Church will comply with all laws, regulations, ordinances, and other legal requirements regarding cemeteries, columbariums, mausoleums, and the disposition of human remains.

IV. Disturbance of Remains

If, for any reason, any burial plot must be exhumed, any columbarium’s movement or maintenance requires the disturbance of posthumous remains, any mausoleum’s movement or maintenance requires the disturbance of posthumous remains, or any posthumous remains contained in Cemetery are intentionally disturbed in any form, Independent Church must make the best good-faith efforts a reasonable person would expect in order to notify the next-of-kin of the remains at least 12 weeks before the disturbance occurs.

Independent Church also agrees to abide by all applicable laws and regulations in disturbing the remains and to abide by the best industry practices for any industry involved in the disturbance. Independent Church is to have a representative present to observe the disturbance and verify such best practices and that all applicable laws and regulations are, in fact, being followed.

V. Visitation Rights

The rights of any given individual, regardless of religious affiliation, metaphysical opinions, spirituality, or any lack thereof, to visit Cemetery will not change upon transfer of ownership of Cemetery. All persons will be allowed access to Cemetery for personal,

professional, or historical reasons. This applies both to individuals visiting remains and/or memorials currently in Cemetery and individuals visiting remains and/or memorials which will be placed in Cemetery in the future. There is no requirement that a visitor be related to any remains in Cemetery.

VI. Right to be Buried Alongside One's Spouse

If an individual was married to someone (their Spouse) at the time of the Spouse's death, and Spouse is buried in Cemetery, that individual has the right to be buried with or in a plot alongside their Spouse regardless of their denominational affiliation, religious affiliation, metaphysical opinions, or any other set of beliefs or lack thereof. This applies both to individuals with Spouses whose remains are currently located in Cemetery and individuals who will, in the future, have Spouses whose remains are located in Cemetery. The individual will have to pay any regular and customary fees for such internment.

VII. Sale or Transfer of Cemetery by Independent Church

If Independent Church, at any future time, decides to sell or transfer ownership of Cemetery to a third party, Independent Church will notify Conference or, if no longer in existence, its successor, in writing.

VIII. Assignment

This agreement and any rights or obligations pursuant thereto may not be assigned or transferred by Independent Church without the prior, express, and written consent of the Michigan Conference of the United Methodist Church.

IX. Modification of Agreement

Any modification of this agreement or additional obligations assumed by either party in connection with this agreement are binding only if put in writing and signed and dated by an authorized representative of each party.

X. Governing Law

This agreement is governed by, construed, and enforced in accordance with the laws of the State of Michigan.

XI. Severability

The invalidity of any portion of this agreement will not affect the validity of any other provision. If any provision of this agreement is held to be invalid, the parties agree that the remaining provisions remain in full force and effect as if they had been executed by both parties subsequent to the expungement of the invalid provision.

[Signatures on next page.]

Independent Church

By: _____ Date: _____
Name: _____
Its: Trustee Chair

By: _____ Date: _____
Name: _____
Its: Church Council Chair

By: _____ Date: _____
Name: _____
Its: Secretary

Conference

Michigan Conference of The United Methodist Church

By: _____ Date: _____
Name: Carolin Spragg
Its: Conference Trustee Chair

By: _____ Date: _____
Name: John W. Boley
Its: Special Assistant to the Bishop; **or**

By: _____ Date: _____
Name: Jennifer Browne
Its: Clergy Assistant to the Bishop

Exhibit C
QUIT CLAIM DEED

The purpose of this deed is to release the described property from any trust or other restriction imposed by Chapter Six, paragraphs 2501 et. seq. of *The Book of Discipline of the United Methodist Church 2016*.

GRANTOR, MICHIGAN CONFERENCE OF THE UNITED METHODIST CHURCH, a Michigan nonprofit corporation, whose address is 1011 Northcrest Road, Lansing, MI 48906

quit claims to GRANTEE, [LOCAL CHURCH'S NEW ENTITY], a Michigan nonprofit corporation whose address is _____, MI _____

the following described premises situated in the Township of _____, County of _____, State of Michigan:

[Insert legal description here.]

Commonly known as _____, MI _____.

Subject to all recorded conditions, restrictions, limitations, easements and building and use restrictions of record.

For the sum of _____ Dollars-----

This transaction is exempt from Michigan State Real Estate Transfer Tax pursuant to MCL 207.526(w) as a conveyance from a religious society to another religious society where the property continues to be exempt from the collection of property taxes.

This property may be located within the vicinity of farmland or a farm operation. Generally accepted agricultural and management practices which may generate noise, dust, odors, and other associated conditions may be used and are protected by the Michigan Right to Farm Act.

The grantor grants to the grantee the right to make all divisions under Section 108 of the Land Division Act. Act No. 288 of the Public Acts of 1967.

NO SURVEY, TITLE, USE, SPLIT, OR LAND DIVISION OPINION PROVIDED BY DRAFTER.

[Signatures on next page]

Dated _____, 20__

MICHIGAN CONFERENCE OF THE
UNITED METHODIST CHURCH

By: _____
David A. Bard
Bishop of the Michigan Conference
of the United Methodist Church

STATE OF MICHIGAN)
COUNTY OF _____)

The foregoing instrument was acknowledged before me this _____ day of _____, 20__
by David A. Bard, Bishop of the Michigan Conference of The United Methodist Church, a
Michigan nonprofit ecclesiastical corporation, on behalf of the corporation.

Notary Public
State of Michigan, County of _____
My Commission Expires: _____

When Recorded Return to: [Local Church's new name and address.]	Send Subsequent Tax Bills to: [Local Church's new name and address.]	Drafted by: [Drafter's name and address.]
Tax Parcel No.	Recording Fee \$30.00	Transfer Tax \$0.00