

2023

**MICHIGAN CONFERENCE OF THE UNITED METHODIST CHURCH  
SPRC & Pastor Joint Dialogue & Goal Setting**

*"Support without accountability promotes moral weakness; accountability without support is a form of cruelty."  
-- General Rules & Social Principles, The Book of Discipline of The United Methodist Church*

Completed form due electronically in the District Office as directed. DS reads the form, responds personally regarding significant information, considers the responses before engaging in the DS/SPRC meeting. Form is kept in supervisory file.

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**Church:**

**Pastor:**

**District:**

**Note and discuss any areas of significant difference in SPRC and Clergy Self Assessments.**

**Are there specific areas where the pastor needs to focus on intentional growth / development?**

**List up to three agreed upon S.M.A.R.T. goals for the coming year.**

(S.M.A.R.T. goals are: Specific, Measurable, Attainable, Realistic, Time-Bound)

- 1.
- 2.
- 3.

**How will SPRC support the pastor in seeking to attain these goals?**

(e.g. Financial resources & time for continuing education, re-prioritizing areas of pastoral ministry, regular feedback and encouragement etc.)

**What will the pastor need to stop doing in order to focus on these goals? How will SPRC be supportive in delegating or eliminating certain tasks in order to assist the pastor in achieving these goals?**

**Other Celebrations, Concerns, Comments:**

**Signatures**

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Pastor

Date

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SPRC Chair

Date