



## Open Enrollment Information for the 2023 Plan Year

Open enrollment runs from November 14<sup>th</sup> through November 30<sup>th</sup>. Enclosed you will find the following:

- Enrollment Guide – intended as a brief overview of the plans available to you in 2023. Please see individual benefit summaries for additional details. Summaries are located on InfinityHR at [www.infinityhr.com](http://www.infinityhr.com) or on the Michigan Conference website, [benefits.michiganumc.org](http://benefits.michiganumc.org).
- InfinityHR first time access and open enrollment instructions

### Reminders for 2023

- **Medical, prescription, dental and vision coverages remain unchanged for 2023**
- **Omada – diabetes and hypertension management program is now available**
- **Employee Assistance Program from HMSA** - HMSA can confidentially help address a wide range of personal, family and employment concerns such as stress management, parent-child communication, relationship issues, substance abuse, and workplace conflicts. Free short-term counseling assistance or referral to provider resources.

### What do you need to do?

You'll need to log in to [www.infinityhr.com](http://www.infinityhr.com) to make your elections. Please see the enclosed materials for instructions on accessing the system and completing open enrollment.

- All current medical, dental and vision elections will rollover without any action on your part.
- Please be sure to verify your address and dependent information for any changes that may have occurred throughout the plan year.
- **Complete your elections no later than November 30, 2022.**

### **IMPORTANT INFORMATION REGARDING 2023 FSA ELECTIONS**

- **If you wish to make a Medical Flexible Spending or Dependent Care Account election for 2023, you MUST login. These plans require an annual election.**

If you elect medical/prescription coverage, you'll automatically be enrolled in dental and vision coverage. If you waive medical, you will have the option to enroll in dental and vision separately.

The 2023 medical plan with Blue Cross Blue Shield of Michigan will pay primary in an auto accident. Please reach out to your current auto insurance provider and inquire if you need to change your policy.

MetLife does not issue ID cards. You can access an ID card in the MetLife mobile app or you can download a card when you register at [www.metlife.com/mybenefits](http://www.metlife.com/mybenefits).

### **I have questions, who can I contact?**

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