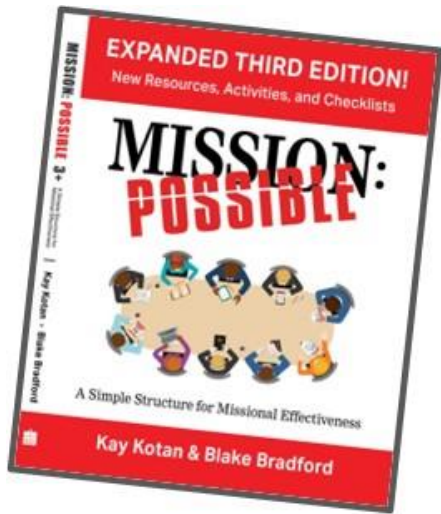


## Simplified Accountability Structure

It may sound hard to believe, but a growing number of congregations across the Michigan Conference are bidding “goodbye” to committee-heavy church structures and saying “hello” to a more simplified structure. Numerous churches are making the decision to move to this streamlined “Simplified Accountable Structure” as outlined in the book *Mission Possible* by Kay Kotan & Blake Bradford.



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Recipient Name  
Address  
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**SIMPLIFIED  
ACCOUNTABILITY  
STRUCTURE**

Problem: The “typical” church structure of multiple committees is driving the mission of the church versus the mission driving the structure.

Solution: Streamlining congregational leadership structures to the popular Simplified Accountable Structure for greater success in their mission of making disciples for the transformation of the world.

Note: is especially helpful for small membership congregations which do not have many people to sustain the traditional structure of leader roles.



If you need more resources, information or consultation on church vibrancy, please contact Director of Congregational Vibrancy Rev. Dirk Elliott

delliott@michiganumc.org  
 Michigan Conference Center  
 1011 Northcrest Road  
 Lansing, MI 48906  
 Phone: 517-347-4030

How it Works

Accountable Leadership model marries responsibility and authority with accountability, **promotes church unity**, functions on a **high level of trust**, facilitates **quick decisions**, and is driven by **mission fulfillment**.

This model’s acronym of SIMPLE reminds all of the importance of **Setting expectations**, **Inviting commitment**, **Measuring progress**, **Providing feedback**, **Linking to consequences** and **Evaluating effectiveness**.



<https://michigan.org/resources/church-vibrancy-toolbox/>

