



## How to Use the Four-Part Pastoral Transitions Workshop

To access the workshop, follow this link: <https://michiganumc.org/clergy-excellence/pastoral-transition/>

**When to join the workshop?** As soon as possible, following the introductory meeting of the new pastor to the Pastor/Staff Parish Committee and the announcement of the bishop's appointment of the new pastor, arrange to watch the workshop videos. The sooner pastors and churches begin to work on the transition, the more effective it will be. Schedule about 90 minutes for your pastor and committee to complete this process.

**Make it a Watch Party!** Watch the videos together as a committee and with other church leaders who will be important to the transition. If possible, watch the videos together with the newly appointed pastor. Zoom technology would be a good way to do this together if the distance between the church and the new pastor is an issue. Schedule about 90 minutes to have enough time to watch the videos and engage with the content that is presented.

**Make sure you download the documents** associated with segment 2 and segment 4 prior to watching these videos.

Take time to openly **discuss the questions** at the end of each of the videos.

**Why is this important?** There is abundant research that shows healthy pastoral transitions are the key to a positive and supportive beginning of ministry. Pastors and congregations who prayerfully prepare to thank and say goodbye to their current pastor and to welcome their newly appointed pastor with acceptance and mutual respect are much more likely to succeed and grow the church's ministry as a team.

**Questions?** Ask your District Superintendent if there are issues that arise that this workshop does not address. Or use the **Ask a Question** button on the conference website.