

2022
MICHIGAN CONFERENCE OF THE UNITED METHODIST CHURCH
Deacon Self Evaluation

Completed form due as directed. Submit completed form via email.

Charge: Click or tap here to enter text.

Deacon: Click or tap here to enter text.

District:

INSTRUCTIONS: After careful reading of the descriptions, score each area for evidence of effectiveness using the following scale: *(if an item does not apply to you, please select N/A)*

5 – Exceptional 4 - Exceeds Expectations 3 - Meets Basic Expectations
2 - Needs Intentional Growth 1 - Unsatisfactory N/A - Not Applicable or Unknown**

****IMPORTANT NOTE****

A score of "1" should only be used when a prior *SPRC Annual Assessment* has identified an area as needing "Intentional Growth" and the pastor has failed to address or make adequate progress. Please include reflections on growth areas you have identified and strengths you intend to build upon along with any additional comments in the boxes provided.

A. Ministry of Word:

(Score 1 to 5 or N/A)

1. When this deacon speaks, the love and hope of Christ is felt _____
2. Passion for God is expressed. _____
3. Encouragement is given for people to connect with God. _____
4. Encourages discipleship as a way that leads to life. _____
5. Teaches and preaches in a way that encourages people along their faith journeys. _____
6. Shares leadership roles in worship with other clergy and laity in an effective manner. _____
7. Communicates clearly and effectively in both written and spoken forms. _____
8. Assists elders with sacraments and assures homebound members receive Holy Communion. _____

Comments: Click or tap here to enter text.

B. Ministry of Service:

(Score 1 to 5 or N/A)

1. Models servant ministry as a way to follow the example of Jesus Christ. _____
2. Assists lay persons in claiming their own ministry. _____
3. Personally participates in mission and service in the local church and community. _____
4. Challenges members to share Christ in practical ways in the wider community. _____
5. Is present at fellowship gatherings and activities of the church. _____
6. Is personally visible and active in the local community seeking to build relationships. _____
7. Regularly encourages laity to consider where God may be calling them into ministry. _____

Comments: Click or tap here to enter text.

C. Ministries of Compassion and Justice:

(Score 1 to 5 or N/A)

1. Regularly works to bring justice issues to the forefront. _____
2. Helps to define those that are considered to be in the margins including, but not limited to, the poor, the elderly, people of color, those with disabilities and children. _____
3. Works to build bridges between the community and the congregation they serve. _____

Comments: Click or tap here to enter text.

D. Interpersonal and Relational Skills

(Score 1 to 5 or N/A)

1. Is available and approachable.
2. Is trustworthy, confidential, and non-judgmental.
3. Is even-tempered.
4. Is a “non-anxious presence” (able to be calm in the moment) in meetings and one on one.
5. Works at building and strengthening relationships with others.
6. Is open to feedback and takes critique well.
7. Is able to communicate in honest and caring ways.
8. Deals appropriately with those who have authority and oversight of her/his ministry (D.S., Board of Ordained Ministry, SPRC)

Comments: [Click or tap here to enter text.](#)

E. Personal Spiritual Formation & Self Care

(Score 1 to 5 or N/A)

1. Demonstrates evidence of a consistent personal devotional life.
2. Lifts up accountable discipleship and spiritual formation as a priority for all people.
3. Demonstrates integrity; actions and behaviors that reflect stated beliefs.
4. Participates in continuing professional education and study for ministry (please indicate specifics in comment box below).
5. Is involved in a peer group for learning, accountability, mentoring, and support.
6. Is attentive to regular self-care of body, mind, and spirit.
7. Demonstrates a balanced personal and family life outside of church and ministry.
8. Takes personal Sabbath time, days off, and all four weeks of vacation.

Comments: [Click or tap here to enter text.](#)

F. Connectionalism

Score 1 to 5 or N/A)

1. Supports and invites participation in District and Conference Events: i.e. Camping, Emmaus, District Leadership Training, etc.
2. Serves in District and Conference leadership: Mentoring, Boards/Agencies, Connectional Responsibilities, etc. (List below Committees/Boards on which Deacon serves).

Comments: [Click or tap here to enter text.](#)

District and Conference Leadership:

[Click or tap here to enter text.](#)

After reviewing the responses given above, please identify the strengths and growth areas which may have the most impact in your current ministry setting:

[Click or tap here to enter text.](#)

H. Ministerial Strengths:

1. [Click or tap here to enter text.](#)
2. [Click or tap here to enter text.](#)
3. [Click or tap here to enter text.](#)

I. Areas Needing Intentional Growth/Improvement:

Click or tap here to enter text.

1. Click or tap here to enter text.
2. Click or tap here to enter text.
3. Click or tap here to enter text.

Continuing Education plans to address growth areas and enhance strengths:

Click or tap here to enter text.

Any other Information you would like to share?

Click or tap here to enter text.

Signatures

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Deacon	Date	SPRC Chair(s)	Date
		<hr/>	

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