

The **Michigan Conference Board of Ordained Ministry** has adopted the following conference wide guidelines for the annual review of Licensed Local Pastors. Each dCOM is to request the following information from each licensed Local Pastor using the schedule below. Additional questions or issues can be explored with each pastor beyond these, as needed.

- 2021 Service
- 2022 Character and Call
- 2023 Word
- 2024 Sacrament
- 2025 Order

Service

Prepare a 5-10-minute sermon on Servant Ministry, using a Biblical text of your own choosing.

Write a 2-4-page paper (1" margins, 12-point, double-spaced, Times New Roman) reflecting upon the ways you participate in community, ecumenical and inter-religious concerns, and how you encourage people to become involved, pray and labor for the unity of the Christian Community.

District Committee on Ministry Focus questions:

Explore commitment to mission and servant ministry; provide resources such as mission opportunities to help encourage a life of service to others.

Maintain high standards for spelling, grammar, and presentation. Help each pastor answer the question that is asked.

Character and Call

Prepare and present a 5-10-minute devotion to the District Committee on Ministry. The devotion should be based on a text selection from the lectionary text for the Sunday following the scheduled date of the interview.

Write a 2-4-page paper (1" margins, 12-point, double-spaced, Times New Roman) reflecting upon your commitment to lead the whole church in loving service to humankind.

District Committee on Ministry Focus questions:

Explore u questions of Call; provide resources such as qualified mentor to help process and articulate the meaning of Call.

Maintain high standards for spelling, grammar, and presentation. Help each pastor answer the question that is asked.

Word

Prepare and lead a Bible Study for the members of the District Committee on Ministry on a book of the Bible of your own choosing.

Write a 2-4-page paper (1” margins, 12-point, double-spaced, Times New Roman) reflecting upon how you counsel persons with personal, ethical or spiritual struggles.

District Committee on Ministry Focus questions:

Explore understanding of the United Methodist worship, the theology of preaching, and pastoral care; provide resources such as continuing education opportunities, online courses, books and small groups to address growth areas.

Maintain high standards to spelling, grammar, and presentation. Help each pastor answer the question that is asked.

Sacrament

Prepare a 5-10-minute lesson teaching new people of faith the meaning and practice of Holy Communion.

Write a 2-4-page paper (1” margins, 12-point, double-spaced, Times New Roman) explaining to parents and sponsors the meaning and practice of the Sacrament of Baptism in the United Methodist Church.

District Committee on Ministry focus questions:

Explore the meaning and practice of Sacraments in the United Methodist Church’ provide resources such as time with a mentor to gain a deeper understanding of Holy Communion and Holy Baptism.

Maintain high standards for spelling, grammar, and presentation. Help each pastor answer the question that is asked.

Order

Prepare a 5-10-minute presentation on how you are making disciples of Jesus Christ for the transformation of the world.

Write a 2-4-page paper (1" margins, 12-point, double-spaced, Times New Roman) reflecting upon the ways you have or will in the future lead the congregation in racial and ethnic inclusiveness.

District Committee on Ministry Focus questions:

Explore strengths and growth in areas of Administration and Leadership; provide resources such as continuing education and time with a mentor to address the areas of growth.

Maintain high standards for spelling, grammar, and presentation. Help each pastor answer the question that is asked.