

2021 MICHIGAN CONFERENCE HEALTH INSURANCE PREMIUM CHART

(CONFIRMED BY CBOPHB SEPTEMBER 10, 2020)

A. Each local church/charge/agency will be billed a blended rate per policy of

\$1,675 monthly* or \$20,100 annually*

*The annual grant in 2021 will be \$333.33/mth (\$4,000/annual) for local churches/entities with one person policies that are currently receiving and whose eligibility continues in 2021.

| B. Clergy/Conference staff premium contributions | | | |
|---|----------------------------|---|----------|
| Annual Salary in \$10,000 Increments | Health Plan Coverage | 2021 Health Premium Clergy/Conference Staff Contribution | |
| | | Monthly | Annually |
| under \$30K to \$30,000 | One Person | \$58 | \$696 |
| | Two Person | \$116 | \$1,392 |
| | Family | \$138 | \$1,656 |
| \$30,001 to \$40,000 | One Person | \$73 | \$876 |
| | Two Person | \$146 | \$1,752 |
| | Family | \$173 | \$2,076 |
| \$40,001 to \$50,000 | One Person | \$88 | \$1,056 |
| | Two Person | \$176 | \$2,112 |
| | Family | \$209 | \$2,508 |
| \$50,001 to \$60,000 | One Person | \$103 | \$1,236 |
| | Two Person | \$206 | \$2,472 |
| | Family | \$245 | \$2,940 |
| \$60,001 to \$70,000 | One Person | \$110 | \$1,320 |
| | Two Person | \$220 | \$2,640 |
| | Family | \$262 | \$3,144 |
| \$70,001 + | One Person | \$116 | \$1,392 |
| | Two Person | \$232 | \$2,784 |
| | Family | \$277 | \$3,324 |

C. Local churches/charges where the appointed clergy is eligible but waives health insurance for alternate coverage outside the conference health plan will be billed \$175 monthly**

**Enrollment for eligible clergy is mandatory unless one of the following exceptions are applicable:
Alternate coverage is available through spouse, military, former employer, or Medicaid

D. The Blended rate will apply for optional participation of local church employees