

**Michigan Annual Conference  
2021 Minimum Base Compensation Schedule**

Years	Local Pastor		Associate Member		Provisional Member		Full Member	
	2020	2021	2020	2021	2020	2021	2020	2021
1	\$37,394	\$37,992	*	*	\$41,730	\$42,397	**	**
2	\$37,768	\$38,372	*	*	\$42,145	\$42,819	**	**
3	\$38,143	\$38,753	*	*	\$42,562	\$43,243	\$44,526	\$45,238
4	\$38,516	\$39,132	*	*	\$42,981	\$43,668	\$44,980	\$45,700
5	\$38,891	\$39,514	\$40,646	\$41,296	\$43,397	\$44,091	\$45,431	\$46,158
6	\$39,267	\$39,895	\$41,049	\$41,706	\$43,813	\$44,514	\$45,879	\$46,613
7	\$39,640	\$40,274	\$41,453	\$42,116	\$44,230	\$44,937	\$46,286	\$47,026
8	\$40,014	\$40,654	\$41,861	\$42,531	\$44,648	\$45,362	\$46,779	\$47,528
9	\$40,389	\$41,035	\$42,274	\$42,951	\$45,065	\$45,787	\$47,232	\$47,988
10	\$40,763	\$41,415	\$43,652	\$44,350	\$45,483	\$46,211	\$47,684	\$48,447

Recommended (Years 11-40)

11	\$41,578	\$42,244	\$44,525	\$45,237	\$46,393	\$47,135	\$48,638	\$49,416
12	\$42,395	\$43,073	\$45,399	\$46,125	\$47,302	\$48,059	\$49,592	\$50,385
13	\$43,210	\$43,901	\$46,272	\$47,013	\$48,213	\$48,985	\$50,546	\$51,354
14	\$44,026	\$44,731	\$47,145	\$47,899	\$49,123	\$49,909	\$51,500	\$52,324
15	\$44,841	\$45,559	\$48,019	\$48,787	\$50,033	\$50,833	\$52,455	\$53,294
16	\$45,658	\$46,388	\$48,893	\$49,675	\$50,944	\$51,759	\$53,409	\$54,263
17	\$46,473	\$47,216	\$49,765	\$50,562	\$51,853	\$52,683	\$54,363	\$55,232
18	\$47,289	\$48,046	\$50,639	\$51,450	\$52,763	\$53,607	\$55,317	\$56,202
19	\$48,105	\$48,875	\$51,513	\$52,337	\$53,674	\$54,533	\$56,271	\$57,171
20	\$48,920	\$49,703	\$52,386	\$53,224	\$54,584	\$55,457	\$57,226	\$58,141
21	\$49,737	\$50,532	\$53,260	\$54,112	\$55,493	\$56,381	\$58,180	\$59,111
22	\$50,552	\$51,361	\$54,133	\$55,000	\$56,404	\$57,307	\$59,134	\$60,080
23	\$51,368	\$52,190	\$55,006	\$55,886	\$57,314	\$58,231	\$60,088	\$61,049
24	\$52,183	\$53,018	\$55,880	\$56,774	\$58,225	\$59,156	\$61,042	\$62,018
25	\$53,000	\$53,848	\$56,754	\$57,662	\$59,135	\$60,081	\$61,997	\$62,989
26	\$53,815	\$54,676	\$57,627	\$58,549	\$60,044	\$61,005	\$62,951	\$63,958
27	\$54,631	\$55,505	\$58,500	\$59,436	\$60,955	\$61,931	\$63,905	\$64,927
28	\$55,447	\$56,334	\$59,373	\$60,323	\$61,865	\$62,855	\$64,859	\$65,896
29	\$56,262	\$57,163	\$60,247	\$61,211	\$62,775	\$63,779	\$65,813	\$66,866
30	\$57,079	\$57,992	\$61,121	\$62,099	\$63,686	\$64,705	\$66,768	\$67,836
31	\$57,894	\$58,820	\$61,994	\$62,985	\$64,595	\$65,629	\$67,722	\$68,805
32	\$58,710	\$59,649	\$62,867	\$63,873	\$65,505	\$66,553	\$68,676	\$69,774
33	\$59,525	\$60,478	\$63,741	\$64,761	\$66,416	\$67,479	\$69,630	\$70,744
34	\$60,342	\$61,307	\$64,614	\$65,648	\$67,326	\$68,403	\$70,584	\$71,713
35	\$61,158	\$62,136	\$65,488	\$66,536	\$68,237	\$69,328	\$71,539	\$72,683
36	\$61,973	\$62,965	\$66,362	\$67,423	\$69,146	\$70,253	\$72,493	\$73,652
37	\$62,789	\$63,794	\$67,234	\$68,310	\$70,056	\$71,177	\$73,446	\$74,622
38	\$63,604	\$64,622	\$68,108	\$69,198	\$70,967	\$72,102	\$74,400	\$75,591
39	\$64,421	\$65,451	\$68,982	\$70,086	\$71,877	\$73,027	\$75,354	\$76,560
40	\$65,236	\$66,280	\$69,855	\$70,972	\$72,787	\$73,951	\$76,309	\$77,530