




Michigan Conference
The United Methodist Church

Michigan Conference Center North
1161 E. Clark Road, Suite 212
DeWitt, MI 48820
517.347.4030
benefits.michiganumc.org

To: Michigan Conference Clergy/Local Churches/Agencies

From: Rev Donald J Emmert 
Director of Conference Benefits & HR

Date: July 19, 2019

Re: 2020 Conference Health Insurance Premiums

Greetings from the Conference Benefits Office. I am pleased to provide the following preliminary information regarding the conference Health Insurance for 2020.

2020 Health Insurance Premiums:

The health insurance premium chart (back page) reflects a projected annual rate increase of 0% for 2020. The CBOPHB expects no increase unless the next quarter claims report reveals an unforeseen disaster and expenses cannot be contained through alternate methods.

Final confirmation will be sent in late September once the report is received and reviewed.

Medical Flexible Spending Plan (FSA): To date, the ACA maximum annual designation for a pre-tax medical FSA has not been updated for 2020. At this point, I suggest using \$2,700 as the maximum for budgeting purposes.

Annual Online Open Enrollment: Participants will be receiving specific details regarding our annual online enrollment later this fall as soon as all elements are in place.

As always, contact the benefits office anytime if you have questions or would like further interpretation.

Thank you, and God bless you.

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