

How do your mission/vision and core values guide decision-making and alignment of ministries in the church? See this website, which might be a helpful resource: <https://michiganumc.org/resources/church-vibrancy/>

WHAT UNIQUE QUALITIES DOES THIS CHARGE POSSESS THAT SETS IT APART?

PASTORAL MINISTRY NEEDED: DESCRIBE WHAT IS NEEDED FROM THE PASTOR (PRESENT OR FUTURE) IN EACH OF THE FOLLOWING AREAS IN ORDER TO ASSIST THE CONGREGATION TO FULFILL ITS VISION, MISSION, AND GOALS. WE MUST REMEMBER THAT WE ARE PART OF AN ITINERATE SYSTEM, SO THE FOCUS HERE IS ON THE OFFICE, NOT THE PERSON.

A. Spiritual Gifts: (Preaching, teaching, presence [How is s/he present with people especially those hurting], caring, etc.)

B. Leadership Style:

C. Worship Leadership and Preaching: (Include a description of the worship style and options your congregation provides.)

D. Pastoral Care:

E. Administration:

F. Community Involvement:

G. Academic and Career Experience Desired:

IN THE UNITED METHODIST CHURCH APPOINTMENTS ARE MADE WITHOUT REGARD TO RACE, ETHNIC ORIGIN, GENDER, MARITAL STATUS, AGE, OR DISABILITIES. HOW IS THE SPRC PREPARING THE CONGREGATION TO GENUINELY EMBRACE OPEN ITINERACY? YOU MAY BE EXPECTED AS A CONGREGATION TO PARTICIPATE IN A TRAINING EXPERIENCE REGARDING CROSS-RACIAL/CROSS-CULTURAL EXPERIENCE.

COMMUNITY DESCRIPTION: DESCRIBE COMMUNITY (URBAN, RURAL, SUBURBAN, SMALL TOWN, ETC.), GENERAL ECONOMIC SITUATION, AND EMPLOYMENT INFORMATION OF THE AREA IN WHICH THE CONGREGATION IS LOCATED.

SCHOOLS: PLEASE DESCRIBE THE PUBLIC SCHOOL SYSTEM(S) WHICH THE PASTOR'S CHILDREN MIGHT ATTEND AND/OR THE SCHOOL DISTRICT(S) THE CONGREGATION SERVES.

DEMOGRAPHICS: IDENTIFY 3 DOMINANT MOSAIC GROUPS IN YOUR CONGREGATION'S REACH (PER MISSIONINSITE)

HOW MANY NEW SMALL GROUPS WERE ESTABLISHED IN THE LAST YEAR?

HOW MANY NEW WORSHIP SERVICES WERE ORGANIZED BY THE CHURCH IN THE LAST YEAR?

WHAT GOALS HAVE BEEN SET FOR THE CONGREGATION FOR THE NEXT YEAR? THE NEXT THREE TO FIVE YEARS? HOW WILL THESE GOALS BE ACHIEVED?

PARSONAGE INFORMATION: PLEASE GIVE ADDRESS AND WHO OCCUPIES THIS HOUSE.

NUMBER OF BEDROOMS? BATHROOMS? SQUARE FOOTAGE?

IS THERE A FAMILY ROOM? STUDY?

GENERAL CONDITION OF HOUSE?

ANNUAL REVIEW OF HOUSE MADE ON WHAT DATE? ACTION REQUIRED ON?

CHURCH STAFF: LIST THE POSITIONS OF PAID STAFF (§258.2.g (12) 2016 Book of Discipline page 195) OTHER THAN THE PASTOR. THE PASTOR'S SALARY INFORMATION IS FOUND ON THE COMPENSATION RECOMMENDATION FORM.

NAME	POSITION	HOURS/ WEEK WORK	SALARY/ HOURLY RATE	BENEFITS*	TOTAL SALARY/ WAGES
			\$	\$	\$
			\$	\$	\$
			\$	\$	\$
			\$	\$	\$

List additional paid staff on a separate sheet of paper.

*Benefits may include: Hospitalization and Medical Expense Program; Pension; Continuing education; Travel expenses; and Other.

PROTECTION POLICY

Does your church have a protection policy? <i>(Enter Yes or No in box below.)</i>	Is the most recent copy on file with the district office? <i>(Enter Yes or No in box below.)</i>	When was your church protection policy last reviewed? <i>(Enter date in XX/XX/XXXX in box below.)</i>	When was the last training held for your church on your protection policy? <i>(Enter date in XX/XX/XXXX in box below.)</i>

It is the responsibility of the SPRC to prepare the congregation to genuinely embrace and accept the open itinerancy of The United Methodist Church.

Are you an engage congregation? *(Formerly Spotlight or Six-Lanes)* A link to this website may be helpful: <https://michiganumc.org/missions/engage-mi/>

WHAT ARE THE 2-4 MAJOR AREA OF MISSION FOCUS FOR YOUR CONGREGATION AND BRIEFLY DESCRIBE EACH?

WHO DO YOU PARTNER WITH TO ACHIEVE EACH MISSION FOCUS LISTED ABOVE?

SIGNATURE AND DATE

SIGNATURE AND DATE

PASTOR:

CHURCH COUNCIL/GOVERNANCE BOARD CHAIR: