# EMERGENCY ACTION AND RECOVERY PLAN FOR RELIGIOUS ORGANIZATIONS

#### **PURPOSE**

Preplanning is essential for successfully minimizing any adverse effects of an emergency or disaster on a religious organization and its operations. Emergencies and disasters can take many forms, including physical perils, work accidents, or deliberate acts of terrorism or sabotage. The following action and recovery plans have been designed to identify the key elements that should be followed to help reduce the impact of an emergency or disaster.

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# **EMERGENCY TELEPHONE NUMBERS**

An emergency is any situation – actual or imminent – that endangers the safety and lives of volunteers or the security of property.

For assistance in a medical or safety emergency, call 911 or the local emergency numbers listed below.

## **EMERGENCY 911**

#### When you call:

- Identify yourself and the specific location of the emergency. Give the street address. Tell what has occurred. Be concise and factual.
- Relate known or suspected injuries or fatalities. Identify immediate help needed.
- If appropriate, notify individuals on your location's emergency contact list.
- Stay on the phone until the operator advises you to hang up.

## Local Emergency Numbers

Ambulance	Rape/Victim Service	s	
Fire			
Gas Leaks			
Poison Information Center			
Police (emergency)			
Police (non-emergency)			
Your Location's Emergency Contact Lindividuals who should be contacted in ar			
Name	Work Number	Hama Novelo	
1			
2			
2			
3			
3.     4.			

# **MEDICAL EMERGENCY**

FI	MF.	RG	F٨	CV	AC	TI	ZINC	_

In the event of an injury or other medical emergency:

■ Call designated individuals listed in Emergency	y Contact List.		
<ul> <li>Identify your location: building nam</li> </ul>		e/room/area of buildin	q
()			
Describe the situation:			
<ul> <li>What has happened;</li> </ul>			
<ul> <li>Type(s) of injuries; and</li> </ul>			
<ul> <li>Help needed.</li> </ul>			
Obtain or provide on-site first aid.			
■ Alert any necessary individuals that an emerge	ency is occurring.		
■ Alert appropriate individual	(insert name)	who has reference to	any personnel files
for emergency medical instructions (e.g. diabe	etic).		
<ul><li>Designated individualappropriate.</li></ul>	_ ( <i>insert name</i> ) that sho	ould be chosen to noti	fy family as
■ Make sure someone is in the parking lot to di	rect the emergency tea	m.	
<ul> <li>Contact personnel at your location who are tr</li> </ul>	ained and certified to a	administer First Aid/CP	R.
Name .	Telephone	First Aid	CPR
1			
2			
3			
4			
5			



## **FIRE**

#### Evaluate your building:

- Type construction;
- Heating system;
- Fire exits;
- Evacuation routes;
- Elevators;
- Smoke barrier system (e.g., fire doors, utility chases); and
- Detection devices (e.g., heat, smoke or flame detectors, local or central station system).

### Know the location of fire emergency resources in your area:

- Fire alarm pull stations;
- Fire extinguishers;
- Sprinkler system;
- Emergency lighting; and
- Detection devices (e.g., heat, smoke or flame detectors).

A fire evacuation diagram for each building should be developed containing all of the above items. This diagram should be posted throughout the building in visible prominent locations.

#### Know your occupants:

- Pre-school;
- Sunday school;
- Day care or nursery;
- Any outside organizations who utilize your facility; and
- When the facility is at its greatest occupancy.

## EMERGENCY ACTIONS – If a fire occurs, or you detect smoke or a burning odor:

- Pull the closest fire alarm to initiate building evacuation.
- Call 911 and report:
  - The location of the fire (address of building);
  - The suspected cause and current status of the fire; and
  - Your name and phone number.
- DO NOT use elevators.
- Exit building using the closest possible evacuation route.
- After all individuals have been cleared from the area, close all doors to the immediate area of the fire to help isolate the smoke and fire.
- Use the proper fire extinguishers to fight the fire if there is no additional danger to yourself.
- Follow all instructions from the fire department and police.
- Assemble outside the facility in designated areas:

\_\_(insert areas)

- Account for all individuals once assembled in designated areas.
- **DO NOT** go back into the building. Re-enter only after the all-clear is given by the fire department.

#### Fire Drills:

- Conduct on regular periodic intervals;
- Identify opportunities for improvement of current fire evacuation plan; and
- Opportunity for staff to put plan into action.

#### Items to evaluate:

- Transmission of alarm;
- Preparation for building evacuation;
- Assembly and accounting of individuals; and
- Overall following of written fire evacuation plan.



# SEVERE WEATHER/TORNADO

As severe thunderstorms and tornadoes can affect almost all areas of the country, this section is devoted to procedures that should be followed in the event of these severe weather conditions.

#### **EMERGENCY ACTIONS -**

## Should threatening weather conditions develop:

- Use your location's weather alert radio or television weather channel to monitor the approach and severity of the weather:
- "Tornado Watch" means weather conditions are favorable to the formation of tornadoes.
- "Tornado Warning" means a tornado has been sighted in the area.
- If the Weather Service issues a severe weather or tornado warning for your immediate area, warn all individuals.
- Close all doors; stay away from windows.
- Employees should move to a pre-planned shelter area.
- A flashlight and battery-powered radio should be made available to keep in or take to the shelter area.
- Remain in the shelter area until an all-clear is given.
- Reconvene employees when the emergency is past to make sure everyone is safe.
- Discourage employees from leaving the building in the event of an emergency.

#### **SHELTERS**

## Best areas:

- Basement;
- Inside walls on opposite side of corridor from which storm is approaching;
- Restrooms without windows; and
- Interior hallway on lowest or ground floor (no windows, doors secured at either end).

#### Areas to avoid:

- Lobbies;
- Walkways;
- Atriums;
- End rooms in one-story buildings;
- Rooms with large glass areas; and
- Hallways that could become "wind tunnels."

In open country: If you're in a car, don't attempt to drive out of the way of a tornado. Tornadoes are very unpredictable in their movements. Get out of your car and lie flat in the nearest ditch or ravine, face down with hands over the back of your head.

## NATURAL DISASTERS

#### **EMERGENCY ACTIONS**

#### **BLIZZARDS**

- Monitor approaching winter storm conditions freezing rain, sleet, heavy snow, sustained high winds, wind-chill conditions.
- Ensure that employees are aware of cold weather safety rules and understand policy for operating or closing under adverse weather conditions.

#### **FLOODS**

- In heavy rains, be aware of flash floods. If you see any possibility of a flash flood occurring, move immediately to a safer location.
- Monitor reports on flood conditions. If advised to evacuate:
  - Secure the building;
  - Lock the doors and windows; and
  - Calmly leave immediately.

#### LIGHTNING

- When a thunderstorm threatens, go immediately inside for protection.
- While indoors, stay away from windows, water, sinks, faucets and phones.
- If you are in a hard-topped car, stay there.
- If you are caught outside, stay away from any object that could act as a natural lightning rod, such as a tall tree in an open area. Stay clear of open fields, open water or small isolated sheds. If you are caught in a field, crouch low to the ground, but do not lie flat on the ground.
- Get away from fences or other metal objects.



# MENACING PERSON/WEAPONS THREAT

**EMERGENCY ACTIONS -**

If there is a potentially dangerous person in your area:

- Call 911 or other designated emergency number, \_\_\_\_\_\_(insert number),
   when it is safe to do so.
- Notify any trustees or designated emergency personnel, (insert name) trained to handle these situations.
  - If you are in a position to explain your situation, give as much information as possible.
  - Give your address.
- Remain calm and cooperate with the person(s). Make no sudden movements.
- If safe to do so, quietly leave the area.
- If the threat is outside the building, lock the facility immediately.

## Kidnapping/Hostage Situation

*Emergency Actions* – For any situation involving either kidnapping or a hostage situation of a staff person or member of the facility, summon appropriate designated personnel immediately.

If you receive a phone call regarding an employee or member kidnapping/hostage situation:

- Keep caller on the line to get as much information as possible.
- Use the Kidnapping/Hostage Checklist to record all information.

If you receive a ransom note:

 Call appropriate designated personnel immediately. Minimize additional handling of the note until it can be delivered to authorities.

# FACILITY CLOSING

Official closing of the facility for unscheduled reasons will be ordered by a designated individual.

#### **EMERGENCY ACTIONS:**

- Notice of closings during office hours will be given by \_\_\_\_\_\_(insert name) to employees.
- Notice of cancellation of regular services or special activities will be given by

\_\_\_(insert name).

## **MEDIA COMMUNICATIONS**

Emergency situations attract media attention. For that reason, media crisis communications are an important part of emergency response procedures.

#### EMERGENCY ACTIONS

Instruct employees to direct all media inquiries they receive to the designated church representative, \_\_\_\_\_\_\_(insert name). This will help ensure that all media interview the designated spokesperson and that all media receive accurate, identical information.

## HARASSING/OBSCENE TELEPHONE CALLS

If you are receiving harassing calls, the best way to handle the situation is to immediately hang up without saying anything to the caller. If the caller does not receive a response, he/she will usually stop calling.

- - Your name, extension number, and location;
  - Date and time of harassing calls; and
  - Content of the calls.
- If any harassing or obscene messages are left in your voicemail box, save those messages in case they are needed for evidence.
- Sometimes callers become abusive. If all customer relations tools and techniques do not move the customer into more productive behavior, it might become necessary to terminate the conversation.
- Display empathy for caller's predicament.
- Remain calm and reasonable.
- Forewarn caller that unless abusive language is discontinued, you will hang up. (Ex: "I'm sorry you feel the way you do. However, this conversation is not productive, so if we can't get back on a positive track, I will terminate this call.)



# **BOMB THREAT**

EMERGENCY ACTIONS – WHEN A BOMB THREAT IS RECEIVED BY PHONE:

- If the threat of explosion is immediate, evacuate all people from the premises at once.
- If the caller indicates there's some time before the bomb will go off:
  - Try to get as much information as possible about the location and description of the bomb and the caller. *Use the BOMB THREAT CHECKLIST to record all information*.
  - Stay on the line only as long as the caller continues to provide useful information.
  - Immediately evacuate the premises. *Take the checklist with you*.
- Call 911 or other designated emergency number, \_\_\_\_\_\_(insert number), and convey all of the above information.
- All bomb threats and warnings received by telephone or mail should be reported immediately to designated church employees.

EMERGENCY ACTIONS –	
DISCOVERY OF A SUSPICIOUS	ITEM:

If you find an item you suspect is a bomb, **DO NOT** touch, move or disturb the item. *Call 911 or other designated emergency number*, \_\_\_\_\_\_\_(insert number), immediately. Then notify the appropriate individuals. Keep persons away from the area until help arrives.

Do not use cell phones or electrical devices anywhere near the suspicious package.

# DOMESTIC SITUATION

**EMERGENCY ACTIONS –** 

For **any** domestic situation:

- Call the designated individual, \_\_\_\_\_\_(insert name).
- Remain calm.
- If safe to do so, alert other employees that an emergency/danger is present or imminent and quietly leave the area.
- In the event that you observe volatile behavior, politely ask to intercede. Continue to monitor the situation. If it accelerates, call 911 or other designated emergency number, \_\_\_\_\_\_ (insert phone number), if necessary.

## **RECOVERY PROFILE**

Congratulations! You are demonstrating excellence in preparedness planning by compiling a comprehensive information source to use in case of a disaster. Emergencies like fires, smoke, water, or vandalism damage at your facility will always strike without warning.

Immediate response in a crisis can save thousands of dollars in reducing damage. It also may allow you to resume normal business operations faster, eliminating the many problems extended business interruptions can create. KEEP THIS INFORMATION IN A SAFE LOCATION ON-SITE, AS WELL AS AT THE KEY STAFF MEMBER'S HOME. You also may require that the following information is on file with the person in charge of contingency planning for your church.

Developed for:	 		 
Religious organization:			 
Address:			 
Contact person:			
Business phone:			 
After hours phone:	 		
This plan was completed by:			
Name:	 		
Date:		····	
Phone:			



# TRUSTEES WITH FINANCIAL AUTHORIZATION APPROVAL

*Purpose:* To know who in your religious organization has the authority to sign work authorizations on-site so work can begin without delay in case of a disaster.

1				
2				
3				
4				 
5				
6				 
	•			
INSURANCE INFORMA	<b>FION</b>			
Purpose:				
To notify the church's insurance co	ompany of the pr	oblem as soon as	possible.	
Insurance provider:				 
Building insurance carrier name:				 
Phone:				 
Contents insurance carrier name:				 
Phone:				 
Insurance broker name:				 
Phone:				

# **BUILDING CONTRACTORS**

General contractor:	Phone number:
Contact person:	
Phone emergency service:	
Contact person:	
Sprinkler service:	Phone number:
Contact person:	
Computer maintenance:	Phone number:
Contact person:	Emergency phone:
Elevator maintenance:	Phone number:
Contact person:	Emergency phone:
Generator rental:	Phone number:
Contact person:	Emergency phone:
Electrical contractor:	
Contact person:	Emergency phone:
Plumber:	Phone number:Phone number
Contact person:	Emergency phone:
Glass company:	Phone number:
Contact person:	
Snow removal:	Phone number:
Contact person:	Emergency phone:
Emergency board-up:	
Contact person:	· · · · · · · · · · · · · · · · · · ·
Window cleaning company:	Phone number:
Contact person:	
Environmental hauling company:	Phone number:
Contact person:	Emergency phone:
HVAC contractor:	Phone number:
Contact person:	Emergency phone:
Building Insurance Carrier Name:	Phone number:
Agent Name:	Emergency phone:
Workers' Compensation Insurance	
Carrier Name:	Phone number:
Insurance Broker Name:	Emergency phone:

**NOTE:** A separate Disaster Recovery Profile should be completed for each building.



# PRIMARY BUILDING STATISTICS

1. YEAR CONSTRUCTI	ED:			
2. YEAR OF LATEST F	RENOVATION (struct	ural):		
3. BLUEPRINT LOCAT	'ION (specifically):			
4. BLUEPRINT CHECK	CLIST:	☐ Electrical ☐ Dimensions	☐ Structural ☐ HVAC	<ul><li>☐ Plumbing</li><li>☐ Renovations (structural)</li></ul>
5. BUILDING SPECS:	Number of floors:	Square foc	otage per floor:	_Total square footage:
6. ELEVATOR:	Number of elevator	s:Manual (o	verride):	
	Elevator that opera	tes on emergency back-	up power:	
7. STAIR WELLS:	Number of stairwe	ls:Alarmed/s	elf locking:	_Emergency lighting:
	Inside/outside of bu	uilding:		_Vented:
8. ENTRANCES:	Number of entranc	es:		
	Loading docks:			_Size:
				_Size
	Walk through door	S: <u>'</u>		_Size:
9. BUILDING USAGE:	<ul><li>☐ Warehouse</li><li>☐ Professional</li></ul>	<ul><li>☐ Mall</li><li>☐ Medical facility</li></ul>	☐ Retail sales ☐ Storage ☐ Cold storage w/ back	☐ Apartments -up power?
10. STANDARD OFFICE	CE HOURS OPEN:		TO	
11. TYPE OF HEATIN		☐ Electric ☐ Gas / Radiator ☐ Forced air VAC duct system:	<ul><li>☐ Steam</li><li>☐ Localized system</li><li>☐ Individual system</li><li>☐ Yes</li><li>☐ No</li></ul>	☐ Central system ☐ Oil
12. HOT WATER HEA!	TERS	Number of tanks:		_Location of tanks:
13. PLUMBING INFOR	RMATION	Number of restrooms p	oer floor:	
		Number of water foun	tains:	
		·		On-site

# **SAFEGUARD SOLUTIONS**

14.	FIRE PROTECTION:	☐ Halon ☐ Fire extingu	☐ Sprinkler lisher ☐ Other	□ Dry syster	
15.	☐ Asbes	ON ANY STRUCTURAL SUR stos □ Blown stos pipe wrap	☐ Asbestos tile	□ None	
16.					
	B. Building service capacit C. Service capacity per flo D. Breaker panel location: E. Number of 20 AMP circ F. Number of 15 AMP circ	y:or:cuits per floor:cuits per floor:cuits per floor:ow			AMPS
19.	% Wood Frame % Concrete/reinforced	Roof% Built-up Roof% High Ribbed Metal% SinglePly membrane	% Partitions % Wood stud/drywall	% Vinyl Tile % Marble/stone	% Concrete
	% Other	% Other	% Other	% Wood % Concrete % Other	
20.	☐ Special paints/surface	FLOORS/WALLS IN THE BE	☐ Vaulted ceilings	☐ Other	☐ Ceilings over 20'
	Notes: (unusual restoratio	n requirements)			



# PRIORITY AREAS

			·	 	 
		·			
ALL INDIVIDUA				 	
ALL INDIVIDUA	LS WHO HAVE A				
ALL INDIVIDUA	LS WHO HAVE A				
ALL INDIVIDUA	LS WHO HAVE A				
ALL INDIVIDUA	LS WHO HAVE A				
ALL INDIVIDUA	LS WHO HAVE A				
ALL INDIVIDUA	LS WHO HAVE A				
	LS WHO HAVE A				

# **GROUNDS**

1.	BUILDING/GROUNDS M.	ISCELLANEOUS	☐ On-site parking	☐ Storage area	☐ Hazardous stor	rage area
2.	PARKING LOT DRAINAG	BE	☐ On-site	☐ Stream/lake	☐ Public sewer	
3.	OUTSIDE BUILDINGS		☐ Electrical building ☐ Guard house	☐ Storage shed ☐ Other	☐ Pump station	☐ Mechanical shed
4.	STORAGE TANKS	☐ Water ☐ Other	☐ Chemicals	□ Oil	☐ Gasoline	□ Diesel
5.	DUMPSTER		☐ Front open	☐ Top open _Size:		
1.	Notes:  DO YOU HAVE VIDEO 2	IITURE AND FIX IED GLASS WIND TAPE DOCUMENT	TURES DETAIL REPORT DOWS, ORGAN SYSTEM	AND PEWS.)	Yes (attach copy)  A SECURE, FIRE-PI	□ No  ROOF LOCATION?
3.	DO YOU HAVE SPECIAL  ☐ Yes (list source, brain  Notes:	nd and model nu				
4.	DO YOU HAVE LIGHTII		Fluorescent   Chan			pecialty lighting/other
5.	<b>DO YOU HAVE WINDO</b> Notes:				•	nds 🗆 Other

# **ELECTRONICS/AUDIO VISUAL** (list source, brand and model number)

TO ATT COUNTRY DACKED TED AND THE	A CHAIRM MINE PROOF COASTANT TO V
	T A SECURE, FIRE PROOF LOCATION? ☐ Yes ☐ No
ON WHAT MEDIUM IS INFORMATION S	TORED? ☐ Magnetic tape ☐ Floppy disk ☐ Optical/laser disk
	e 🗆 Other
IS ANY OF THE ELECTRONIC DATA PRO	OCESSING (EDP) EQUIPMENT LEASED?   Yes  No
	Phone:
Notes	
IC TUEDE A CEDVICE MAINTENANCE CO	ONTRACT IN PLACE LOCALLY FOR EDP EQUIPMENT?
	ONTRACT IN PLACE LUCALLY FOR EDP EQUIPMENT?
	Phone:
	S RENDERING THE SYSTEM USELESS FOR A PERIOD OF TIME, HAS AN
ALTERNATE PLAN OF ACTION BEEN DE	TERMINED? ☐ Yes (attach list) ☐ No Notes
IS THERE A PERSON ON-SITE WHO HAS	S INTIMATE KNOWLEDGE OF THE EDP SYSTEMS?
Name:	Phone:
After Hours Phone:	ONAL INCIDANCE COVERACE FOR FREE OF COMMINICATION POSTERNAMA
After Hours Phone:	ONAL INSURANCE COVERAGE FOR EDP OR COMMUNICATION EQUIPMENT?
After Hours Phone:	ONAL INSURANCE COVERAGE FOR EDP OR COMMUNICATION EQUIPMENT?  Contact Person:

# VALUABLE DOCUMENT, BOOK, AND RECORD PROTECTION

	IS THERE A PRIORITY SELECTION LIST OF VITAL RECORDS, BOOKS, Notes				
2.	WHO IS RESPONSIBLE FOR STARTING THE FOLLOWING PHASES OF	BOOKS AND DOCUMENTS RESTORATION?			
	A. DAMAGE ASSESSMENT: Name:	Phone:			
	B. STABILIZATION: PICK OUT AND PACK OUT Name:				
	C. RESTORATION PHASE – THE PROCESSING OF THE ACTUAL DATA	TO A RESTORED AND ACCESSIBLE CONDITION:			
	Name:	Phone:			
	D. RELOCATION - THE INDEXING, LABELING, MARKING AND REFIL	ING OF RESTORED BOOKS AND RECORDS			
	FOR USE AND SERVICE: Name:	Phone:			
	Notes				
	Notes				
4. ARE CONFIDENTIAL (RESTRICTED ACCESS) FILES AND DOCUMENTS MARKED AND PRIORITIZED FOR EMER REMOVAL? ☐ Yes ☐ No					
	VEHOLYE:   162   1/0				
	Notes:				
<b>Z</b> A	Notes:				
<b>Z</b> A	Notes:	IC, OR OTHER VALUABLE COLLECTIBLES?			

# VALUABLE DOCUMENT, BOOK, AND RECORD PROTECTION

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	B. STABILIZATION: PICK OUT AND PACK OUT Name:				
	C. RESTORATION PHASE – THE PROCESSING OF THE ACTUAL DATA	TO A RESTORED AND ACCESSIBLE CONDITION:			
	Name:	Phone:			
	D. RELOCATION - THE INDEXING, LABELING, MARKING AND REFIL	ING OF RESTORED BOOKS AND RECORDS			
	FOR USE AND SERVICE: Name:	Phone:			
	Notes				
	Notes				
4. ARE CONFIDENTIAL (RESTRICTED ACCESS) FILES AND DOCUMENTS MARKED AND PRIORITIZED FOR EMER REMOVAL? ☐ Yes ☐ No					
	VEHOLYE:   162   1/0				
	Notes:				
<b>Z</b> A	Notes:				
<b>Z</b> A	Notes:	IC, OR OTHER VALUABLE COLLECTIBLES?			

# ANTIQUES - ARTWORK - COLLECTIBLES

## LAST UPDATE:

	LOCATION	ITEM	PERSON RESPONSIBLE	\$ VALUE
1.				
2.				
3.				
4.				
5.				
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29.				
30.				
31.				



	Responding	to	<b>Emergencies</b>	and	Crises
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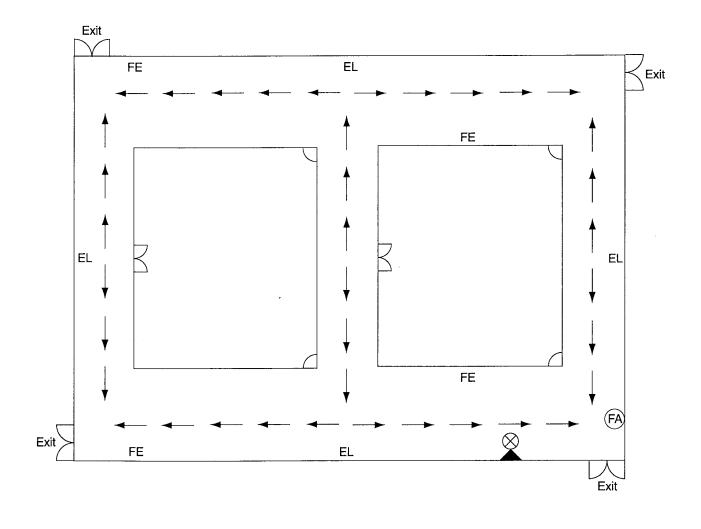
# **SUMMARY**

NOTE ANY OTHER S. EMERGENCY.	PECIAL INFORMATION	THAT MAY BE NEI	EDED IN CASE OF A DI	SASTER OR

# SAMPLE EMERGENCY EVACUATION DIAGRAM

(APPENDIX A)

(Sample)



Evacuation Routes

Sprinkler Main

FE Fire Extinguisher

EL Emergency Lighting

FA Fire/Alarm Panel



# **BOMB THREAT CHECKLIST**

(APPENDIX B)

Use this form to record all information if you receive a bomb threat.

	RTEOUS. LISTEN. DO	NOT INTERRUPT.		
<ol> <li>Where is the</li> <li>What kind of</li> <li>What does it</li> <li>Why did you</li> <li>Where are yo</li> </ol>	bomb right now? f bomb is it? look like? place it? pu calling from?			
CALLER'S VOICE				
<ul><li>□ MALE</li><li>□ WELL-SPOKEN</li><li>□ ANGRY</li><li>□ LOUD</li><li>□ NASAL</li><li>□ DEEP</li><li>□ TAPED</li></ul>	<ul><li>□ IRRATIONAL·</li><li>□ EXCITED</li><li>□ LAUGHTER</li><li>□ SPEECH IMPEDIMENT</li><li>□ HIGH</li></ul>	☐ ADULT ☐ INCOHERENT ☐ SLOW ☐ CRYING ☐ UNUSUAL BREATHING ☐ CRACKING VOICE	<ul><li>□ RAPID</li><li>□ NORMAL</li><li>□ RASPY</li><li>□ DISGUISED</li></ul>	<ul><li>□ CALM</li><li>□ SOFT</li><li>□ SLURRED</li><li>□ CLEARING THROAT</li></ul>
If voice is familiar, whom	did it sound like?			
Did the caller indicate kn	owledge of your facility?	☐ Yes ☐ No	If yes, explain: _	
BACKGROUND SOUNI	os			
<ul><li>☐ HOUSE NOISES</li><li>☐ ANIMAL NOISES</li></ul>	☐ DISHES	<ul><li>□ ADULT</li><li>□ VOICES</li><li>□ AIRCRAFT</li><li>□ OFFICE MACHINERY</li></ul>		<ul><li>☐ MUSIC</li><li>☐ STATIC</li></ul>
Name	De	pt		
Date received	Tir	ne received	Time ended	

Call 911 immediately after the caller hangs up.

# KIDNAPPING/HOSTAGE CHECKLIST

## (APPENDIX C)

Use this form to record all information if you receive a call from someone claiming to have kidnapped or taken an individual hostage.

IMPORTANT – REMAIN CALM. Continue to speak in a normal tone. Ask the caller to repeat the message.

EXACT WORDING OF THREAT			
DESCRIPTION OF CALLER'S VOICE (Check all application of CALLER'S VOICE)  Angry □ Stutter □ Raspy □ Rapid □ Loud □ Clearing throat □ Cracking voice □ Normal □ Slurred □ Familiar  If voice is familiar, who did it sound like?	<ul><li>Excited</li><li>Deep</li><li>Laughter</li><li>Disguised</li></ul>	<ul><li>☐ Soft</li><li>☐ Deep breathing</li><li>☐ Distinct</li></ul>	
QUESTIONS TO ASK:  1. Who has been kidnapped/taken hostage? 2. Who are you? 3. How can we be sure you have the person you 4. What are your demands? 5. When will he/she be released? 6. If we meet your demands, how do we know 7. Where/how can we reach you?	ou say you do and that v he/she will be release	he/she is safe and unh	armed?
BACKGROUND SOUNDS (Check all applicable Items)  ☐ Clear ☐ Office ☐ Voices ☐ Local ☐ PA System ☐ Other (explain)	<ul><li>☐ Street noises</li><li>☐ Factory</li><li>☐ House Noise</li></ul>	<ul><li>☐ Animal</li><li>☐ Machinery</li><li>☐ Long Distance</li></ul>	☐ Static
SPEECH PATTERNS (Check all applicable Items)  ☐ Message Read ☐ Taped  Did caller indicate knowledge of the facility?	☐ Incoherent	☐ Other	
Any other information/impressions of the ca	aller?		
Time of call:			