

**MICHIGAN CONFERENCE OF THE UNITED METHODIST CHURCH  
SPRC & Clergy Joint Dialogue & Goal Setting**

Completed Form Due in the District Office 10 Days Prior to Church Conference

*“Support without accountability promotes moral weakness;  
accountability without support is a form of cruelty.”*

-- General Rules & Social Principles  
“The Book of Discipline of the United Methodist Church

**Church:**

**Clergy:**

**Note and discuss any areas of significant difference in SPRC and Clergy Self Assessments.**

**Are there specific areas where the pastor needs to focus on intentional growth / development?**

**List up to three agreed upon S.M.A.R.T. goals for the coming year.**

(S.M.A.R.T. Goals are: **S**pecific, **M**easurable, **A**ttainable, **R**ealistic, **T**ime-Bound)

1.

2.

3.

**How will SPRC support the pastor in seeking to attain these goals?**

(e.g. Financial resources & time for continuing education, re-prioritizing areas of pastoral ministry, regular feedback and encouragement etc.)

